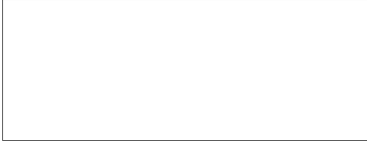


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15 August 1968

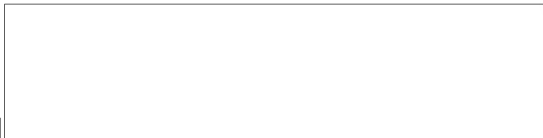
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MEMORANDUM FOR:  C/AP/ORD

SUBJECT: ORD Career Service Panel Symposium

1. Reference your memorandum on inputs for symposium agenda.
2. I would suggest the following topics:
 - a. Definition and objectives of ORD Career Development Program/Goals
 - b. ORD R&D policy and its impact on career development, i. e., recruitment of senior-type scientists, all extramural R&D, defined training (Agency oriented as well as technical), promotion and professional recognition policies, limitations of grade structure, job security
 - c. DDS&T/Agency R&D policy and its impact on career development, i. e., policy on (1) undirected research, (2) commitments to longer range projects and longer term contracts, (3) establishment of exploratory research requirements to support future developments
 - d. Personnel policy, procedure, and funds for providing a mechanism assisting aggressive personnel to improve job situation, and to maintain a motivated, competent, and professional staff.

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